



2024 Reckoning for Truth, Trust,
and Racial Justice Forum

Standing in the Gap

May 9, 2024

#PoweringInclusion





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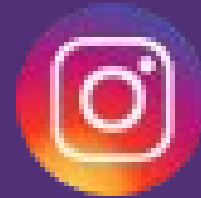


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Thanks to our Presenting Partner:

**MCKNIGHT
FOUNDATION**



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Competitive Communities Are Inclusive Communities

- We help businesses and local governments build the capacity to take actions that produce racial income, employment and wealth equity, and drive economic growth
- We measure the results; and
- We create a culture of shared accountability with Black and Brown workers and business owners to drive systems change and sustainable results



We educate, equip, and empower

20,000 people

to take action to create a racially just, inclusive, and economically vibrant regional economy

for 3,000,000 people by 2028.

Awareness.

Action.

Accountability.

AN INCLUSIVE ECONOMY

An Inclusive Economy is where all people have the knowledge, skills, connections, and resources they need to thrive – Prosperity and Poverty cannot be predicted by race, zip code, and job title.



INCLUSIVE GROWTH

Economic Growth.
Economic Inclusion.



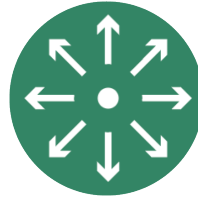
BUSINESS DEVELOPMENT

Investment Matters.
Ownership Matters.



HUMAN CAPITAL

Develop Talent. Increase Prosperity.



ACCESS TO OPPORTUNITY

Connecting to the Regional Economy.



SENSE OF BELONGING

Inclusion Retains Diverse Talent.

Building an inclusive economy together requires actions, investments, and behaviors that mitigate historic and current systemic barriers to racially equitable wealth while increasing the productivity and well-being of individuals and organizations.

BUILDING AN INCLUSIVE ECONOMY



We educate, equip, and empower
20,000 people

to take action to create a racially just, inclusive, and economically vibrant regional economy
for 3,000,000 people by 2028.

Access to OPPORTUNITY*

All people have access and participate in markets as workers, consumers, and business owners



Upward MOBILITY*

All people can advance in their careers, accumulate wealth, and make long-term investments with confidence in the future

Increased EMPOWERMENT*

All people can drive economic growth in their community through innovation and new business creation

**Reflective of the Rockefeller Foundation Inclusive Economy Indicators & Center for Economic Inclusion Indicators for an Inclusive Regional Economy*

FSG'S SIX CONDITIONS OF SYSTEMS CHANGE



Betsy Ohrn

Former Director of Research,
Center for Economic Inclusion



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Reaction Panelists



**Kit
Brady**

Vice President
of People
Strategy,
Gillette
Children's



**Tavona
Johnson**

Home Health
Aide, SEIU
Organizer



**Muneer
Karcher-
Ramos**

Vibrant &
Equitable
Communities
Program Director,
McKnight
Foundation



**Sarah
Kalloch**

Executive
Director, Good
Jobs Institute



**Rena
Wong**

President,
UFCW Local
663



Support our Mission

Make a Gift to the
Center



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Let's Build Together

1. Spread the word about today's forum and other forums available on our YouTube Channel
2. Partner with us to drive wage equity and accountability for family sustaining wages
3. Tell us how we can support your organization on the journey to build a racially inclusive, equitable and just economy

HIGH-PERFORMANCE
inclusivity **EQUITY**
ADAPTIVE-LEARNING



LET'S BUILD
racial wealth equity
TOGETHER

passion authenticity
JUSTICE service
COLLABORATION

THANK YOU



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